

**Mr alex online**  
*motivated to get it done*

**mr alex**  
**LEADERSHIP MENTORING SERVICE**  
**MENTORING AGREEMENT**  
**with**  
**PRICING & CONDITIONS OF SERVICE**

1. The **Leadership Mentor and Mentee** must agree terms of business prior to starting the Leadership Mentoring Service. This **MENTORING AGREEMENT** assures both parties that a Leadership Mentoring Service will be given and payment will be made.
2. The Terms and Conditions between the Leadership Mentor (mr alex) and the Mentee are as follows:
3. Following the Evaluation Process, the candidate will receive an offer, in writing, to provide a one-to-one Leadership Mentoring Service.
4. The Mentee has to ensure that they have read, understood and agreed the terms and conditions before proceeding with the Leadership Mentoring Service. If the Mentee needs any more clarifications, they must contact mr alex before proceeding with the registration.
5. The role of the Leadership Mentor (mr alex) is to help the Mentee develop a clear path to achieve the Mentee's jointly agreed Leadership objectives. The Mentee understands and agrees that the Leadership Mentor (mr alex) will only provide advice and support to those Leadership objectives that mr alex believes are achievable by the Mentee.
6. The role of the Mentee is to help mr alex get up to speed with the Mentee's existing career role, and an understanding of the Mentee's industry sector. The Mentee is expected to work diligently and to follow up on advice provided by mr alex.
7. It is the Mentee's responsibility to confirm that they are eligible to become a mr alex Mentee. This requires the Mentee to have sufficient management experience in running part or all of a company within the past twelve months.
8. It is agreed that the content of all communications, including emails, video meetings and phone calls will be kept confidential. Each video meeting will last between 30 and 60 minutes.

**Pricing:**

9. The Leadership Mentoring Fee for a six-month service period is:

**€12,000 (Euro) payable in advance**

10. The Mentee is obliged to settle the full Private Mentoring Service before the Leadership Mentoring Service begins. If the Mentee or their company fails to pay the full amount in advance of the Leadership Mentoring Service starting, this Agreement is considered to be null and void.
11. The full Leadership Mentoring Service Fee is non-refundable. However, should either party decide at any time during the Leadership Mentoring Service six-month period that they do not wish to continue to act as Mentor or Mentee, they must notify the other party in writing, we will refund the balance to the Mentee for the remaining period, the refund will date from the remaining whole months, part month refunds are not available.
12. The Leadership Mentor (mr alex) expects to spend additional time, on behalf of the Mentee, researching and getting up to speed with the Mentee's particular industry sector and markets. This additional time is included in the above charges.
13. The Mentee, or his company will be provided with a Receipt of Payment.

**Contract Period:**

14. The Leadership Mentoring Service will run for six months from the date we receive payment of the Leadership Mentoring Service Fee.
15. The Private Mentoring Service may be extended by mutual agreement and payable in advance thereafter, on a monthly basis. Monthly fees are non-refundable.

**Integrity and Ethics:**

16. Mentors and Mentees have a responsibility to treat each other with dignity and respect and to behave in an ethical manner. Confidentiality is a vital component of ethical behavior and an important part of the 'best practices' for ethics in mentoring guidelines. During the initial meetings, both parties will identify items which must remain confidential.

**Trust:**

17. Trust between the Mentor and Mentee can only develop by building confidence over time. The nature of Mentoring means that discussions will be such that both parties should be frank and straight to the point. Both Mentor and Mentee will be able to speak freely and on occasion divulge personal and/or private information without the worry that such information will be shared with any third party. The integrity of both parties will be held to the highest Business Standard at all times.

**Continuous Improvement:**

18. The objective of a Mentor is to help develop and grow the Mentee against our agreed criteria. Each discussion/session should be regarded as a building block towards the personal goals agreed between the Mentor and the Mentee. Mentees are expected to take action in a timely manner on all points agreed with the Mentor

**Breaking Confidentiality:**

19. Confidentiality and integrity are important both for the Mentor and Mentee. Matters such as tax avoidance, or obvious law-breaking of any kind, will have the effect of breaching our confidentiality rules and result in the cancellation of the contract between the Mentor and the Mentee.

**Alex Walker - Leadership Mentor (mr alex)**  
**DECEMBER 2020**